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welcome



learningcurve



Let's face it....



**dealing with staff is
challenging**

do you want to **improve the performance** of your staff?





are you complying with
**employment
legislation?**



do you want to avoid **unnecessary fines**
and costs for your business?



during the last **3 years**
over **26,000 cases**



EMPLOYMENT
APPEAL
TRIBUNAL



€18,000
plus costs



but is doesn't have to be
so **challenging**

documentation



training



take action



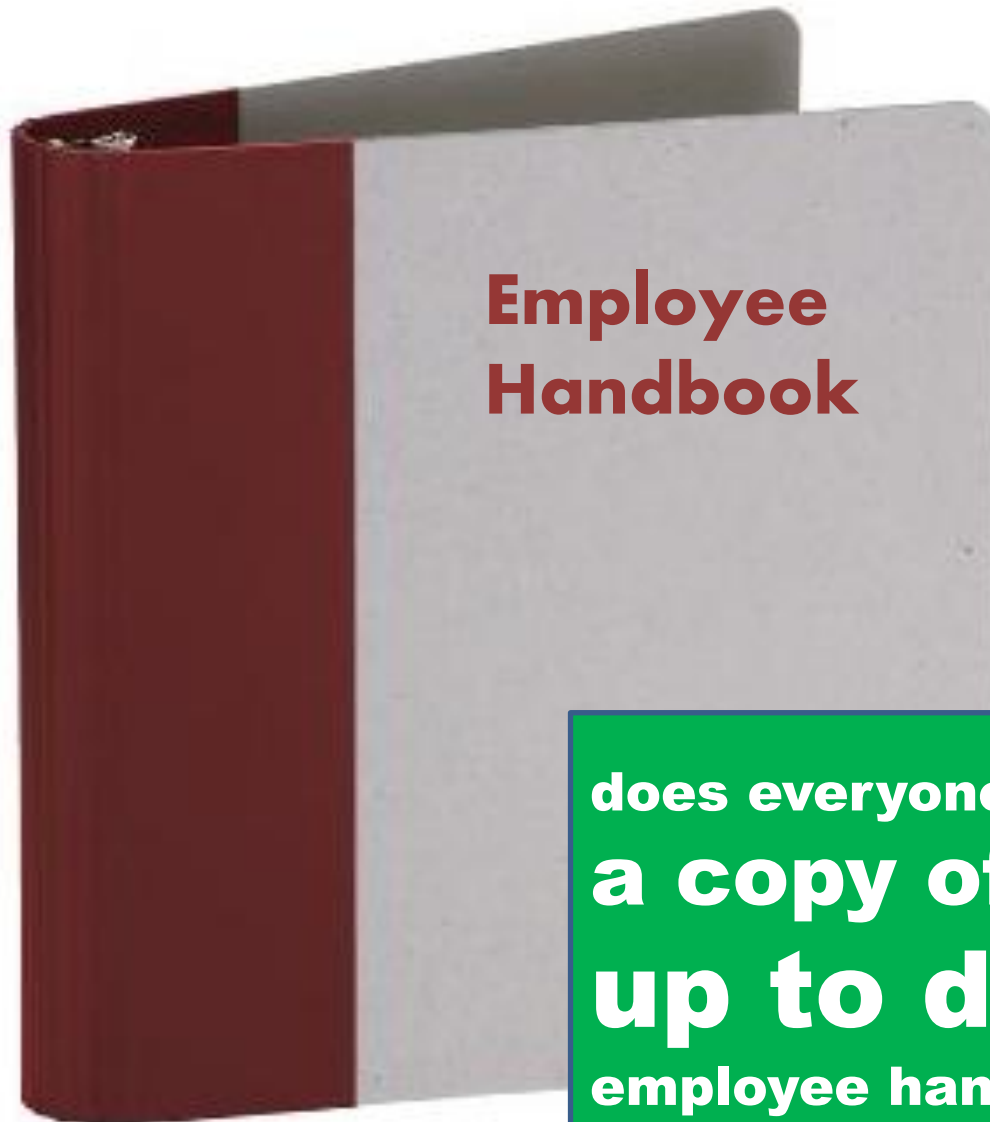


documentation

CONTRACT

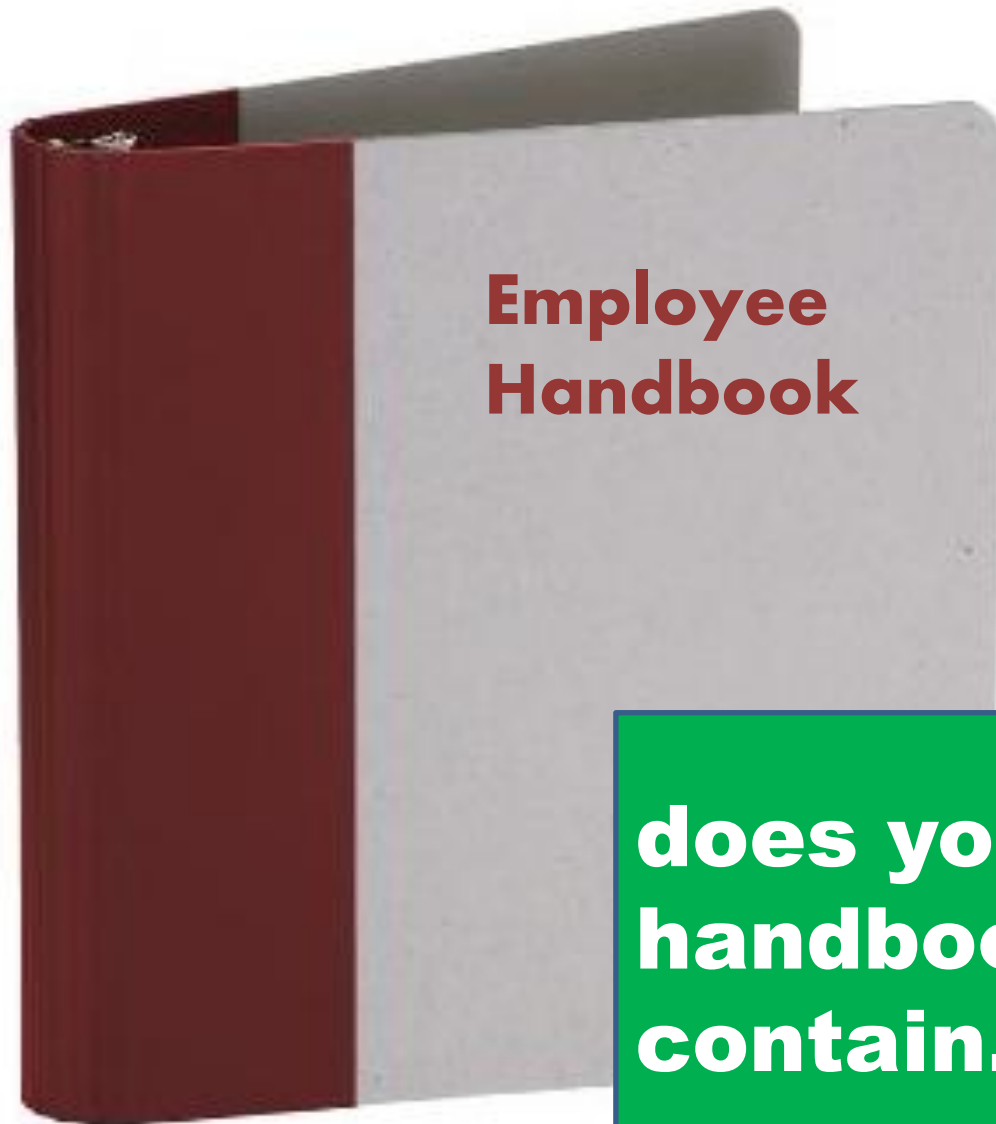
do all of your employees have
**employment
contracts?**





**Employee
Handbook**

**does everyone have
a copy of an
up to date
employee handbook?**



**Employee
Handbook**

**does your
handbook
contain...**



grievance process

disciplinary process

anti-bullying process

**details on protected
leaves**

**(maternity, adoptive,
carer...)**

A close-up photograph of a wooden gavel resting on an open book. The gavel is made of polished wood and has a handle with several rings. The book is open, showing two pages with text. The lighting is warm, highlighting the textures of the wood and paper.

**does your documentation
cover all of your
employment
legal obligations?**



training



are your managers
fully aware
of their legal obligations
towards your employees?

have your managers been
recently trained
in critical employee
processes?



have you trained your employees
**in how to set
business goals?**

improve performance



REPORT CARD

GRADING PERIOD	1	2	3	4
READING	A			
WRITTEN COMMUNICATION	A			
MATHEMATICS	C			
SCIENCE				
SOCIAL S				
ART				
MUSIC	A			
PHYSICAL EDUCATION	C			

have you trained your employees in
how to **give and receive**
feedback?

is **lack of time** often a **constraint** in dealing with **employee issues?**





take action

A scenic landscape featuring a winding road, a lake, and a stone bridge. The road curves through a valley, crossing a stone bridge with a large archway. The surrounding hills are rocky and covered in sparse vegetation. A small stream flows through the foreground, reflecting the sky. The overall scene is a mix of natural beauty and man-made infrastructure.

**close any gaps in your
documentation**



**develop and
nurture
your staff**

**set the standard
and the team
will follow**



we understand that it can be

difficult to know

where **to start** and

it is also **time consuming.**

to save you time we can offer a **free review** to assess the robustness of your **employment processes and documentation.**



it's free

written report on findings

no obligation to proceed

contact us today

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